

Florida's children count on **school bus drivers** to get to their school and home safely.

Florida pays these women and men **less-than-poverty wages**.



Florida's school bus drivers ensure that hundreds of thousands of children get to school and back home safely every day.

Yet many districts cannot find enough bus drivers to cover every route. Fewer and fewer people are willing to drive a school bus for less-than-poverty wages. This means some kids are arriving at school late or may get home later than expected.

The average bus driver in Florida earns \$19,608 a year, according to the Florida Department of Education. That is more than \$6,000 below the federal poverty level.

\$25,750

federal poverty level for a family of four¹

Florida can do better! Tell Florida lawmakers to increase per-student funding by \$743 and to give local staff, teachers, administrators and parents control over how best to address the bus driver shortage.

\$19,608

average pay for a Florida school bus driver

You can help! Sign up for action alerts by texting feaactivist to 31996.

www.FundOurFutureFL.org



¹ Source: US Dept. of Health and Human Services (<https://aspe.hhs.gov/2019-poverty-guidelines>)

Florida's children work with **paraprofessionals** to expand their educational opportunities.

Florida pays these women and men **less-than-poverty wages.**



Florida's paraprofessionals are an integral part of our classrooms. They assist teachers with classroom instruction and provide direct services to students and their parents. A large number of paraprofessionals work with special needs students. Paraprofessionals directly impact academic achievement for our students and school safety.

But years of underfunding by the Legislature have meant fewer paraprofessionals in our schools. And low pay is driving paraprofessionals away from the students and profession they love.

The average paraprofessional in Florida earns \$18,935 a year according to the Florida Department of Education. That is nearly \$7,000 below the federal poverty level.

Florida can do better! Tell Florida lawmakers to increase per-student funding by \$743 and to give local staff, teachers, administrators and parents control over how best to address the paraprofessional shortage.

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\$25,750

federal poverty level for a family of four¹

\$18,935

average pay for a Florida paraprofessional



¹ Source: US Dept. of Health and Human Services (<https://aspe.hhs.gov/2019-poverty-guidelines>)

Florida's **school clerks** work with students and parents daily to make them feel safe and welcomed.

Florida pays these women and men **less-than-poverty wages.**



School clerks interact daily with our students, their parents and staff. They often make the first and last impression about your school.

They are on the front lines of all office operations, processing important paperwork, scheduling, maintaining records and files, providing information to families and even acting as a nurse when no health service professionals are available. Sometimes they give comfort and dry tears, making our students feel special and welcomed. Yet they are paid below the poverty level.

In Florida's schools, the average school clerk is paid about \$24,877 per year according to the Florida Department of Education.

Florida can do better! Tell Florida lawmakers to increase per-student funding by \$743 and to give local staff, teachers, administrators and parents control over how best to address the clerical staff person shortage.

You can help! Sign up for action alerts by texting feaactivist to 31996.

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\$25,750

federal poverty level for a family of four¹

\$24,877

average pay for a Florida school clerk



¹ Source: US Dept. of Health and Human Services (<https://aspe.hhs.gov/2019-poverty-guidelines>)

Florida's school **food service staff** make sure students are kept safe and have access to nutritious meals.

Florida pays these women and men **less-than-poverty wages.**



\$25,750

federal poverty level for a family of four¹

\$17,446

average pay for a Florida food service staff worker

Public school food service staff ensure that students have access to safe and nutritious meals.

They are a fundamental component of student success. Proper nutrition influences students' behavior, energy levels, thinking, physical health and overall well-being. Students who are undernourished are not able to learn or do their best.

Our food service staff are trained to make sure food is handled properly, and that our students' special dietary needs are met.

Yet the average salary for food service staff is more than \$8,000 below the poverty level. The average salary for a Florida food service worker is \$17,446.

Florida can do better! Tell Florida lawmakers to increase per-student funding by \$743 and to give local staff, teachers, administrators and parents control over how best to address the food service staff shortage.

You can help! Sign up for action alerts by texting feaactivist to 31996.

www.FundOurFutureFL.org



¹ Source: US Dept. of Health and Human Services (<https://aspe.hhs.gov/2019-poverty-guidelines>)